



SOFTENGER SCOOP

5th Edition | 1st Mar' 19

Insides

- Director's Desk- Pg. 2 & 3
- Behind the Scene- Pg. 4
- Monthly Must Haves- Pg. 4
- Employee Testimonial- Pg. 5
- Upcoming Events- Pg. 5
- Blood Donation Camp- Pg. 6
- Spot Award Winners- Pg. 7
- Social Media Highlights-Pg. 7

“

Quote of the Month

“Take a chance. It's the best way to test yourself. Have fun and push your boundaries.”

- Richard Branson



Learning

Dear Softengeites,

Extremely delighted to be able to reach You, through this monthly SCOOP forum. Believe me, ever since I came to know, that we are undertaking this newsletter project, to me it was a blessing in disguise. Having spent all of my work life in Services sector (I continue doing it), one common thing which I have learnt from all my Leaders is – Keep Learning. Learning will always make your spirits enlightened, it will help you align with the right goal, which all of us strive for. I was looking for learning through this SCOOP, about US, about the good work our colleagues did, the puzzles, and about our Organization in one go !!!

My biggest learnings in work life has come in through my early days (large portion of learning). I remember my first manager made me sit on a service desk for 2 days at a stretch, which allowed me, as being the 1st voice for the customer, how to interact, the way you smile and talk over land lines (yes those days, we had land lines, unlike the handphone), your smile should be felt in your words. What I am trying to emphasis here is, your action, your words, your tone changes the perspective, he/she will try to create about you over a still handset carrying your Voice.

Coming back today, I will strongly urge to my fellow SOFTENGER'it across the regions, keep Learning always, it helps !

This is an open ask to YOU, the one who is reading this newsletter, Do you have in You to Learn ? Do you believe you Can Learn ?, if the answer is Yes to any one of the question, then you are on the right path... Grab it .. Keep Learning.






Learning

I take this opportunity to thank you all out there, as we come close to end of another exciting Fiscal Year, for the great support and work done by each and every one of you. Let us all gear up to make next Year brighter and successful for all of us.

I found these few lines, very apt to the way we LEARN, written by great


Roy T. Bennett - a thought provoking author/writer. I hope they inspire You to keep Learning.



DON'T JUST

- ✧ Don't just learn, experience.
- ✧ Don't just read, absorb.
- ✧ Don't just change, transform.
- ✧ Don't just relate, advocate.
- ✧ Don't just promise, prove.
- ✧ Don't just criticize, encourage.
- ✧ Don't just think, ponder.
- ✧ Don't just take, give.
- ✧ Don't just see, feel.
- ✧ Don't just dream, do.
- ✧ Don't just hear, listen.
- ✧ Don't just talk, act.
- ✧ Don't just tell, show.
- ✧ Don't just exist, live.

Roy T. Bennett



Softenger has dedicated teams who get their years of experience and expertise on the table.

There are two teams that we would like to talk about.

IT Infrastructure

IT Infrastructure is the hardware, software network resources and services that are required for the existence, operation & management of an enterprise IT environment.

Our team helps in giving all time support to employees, partners and/or customers and is usually internal to an organization and deployed within owned facilities.

Software Testing

Softenger acts as an end-to-end strategic IT/ testing partner. Our testing team considers the ongoing IT projects and existing vendors (third party or in-house) & ensure a good quality product.

Our team works as the Test Centre of Excellence (TCoE) and Project governance (Process improvement) based on pre-defined quality improvement standards and ensure that the IT delivery is improved, wastages are identified and well mitigated.



Monthly Must Haves

This month we have some things that will help you go with the latest trends.

A Book you must check out

One of the books that you must read is Ikigai – The Japanese secret to a long happy life. This book is authored by Hector Garcia and Francesc Miralles. This book has mentioned the various aspects of life, which will help us in achieving a long happy life. It is based on ancient, well-practiced Japanese technique called—IKIGAI. It is an inspiring book filled with a lot of content. Go and get your copy to lead a happy life.

Your desk is where you spend most of the time. Here is a list of some little things that will help your work desk look lively and quirky.

- A little plant to spread greenery.
- Fun magnets or push pins.
- A quirky coffee mug.
- A colorful pen and stationary.
- Keep notes in colorful holders.



Watch our Employee Testimonial Video

This month we got to know more about our company from the employees. Click & watch the video about their journey with Softenger.

Upcoming Events

The month of March is to celebrate womanhood.

We would be celebrating these events mentioned below :

7th Mar' 19	Emergency Preparedness Day
8th Mar' 19	International Woman's Day
30th Mar' 19	Birthday Celebrations

The Other Side

In the month of Feb, we had around a health camp conducted for Softengerites wherein we had their Blood Cholesterol & Blood Sugar tests conducted at all our offices. In all, we had 89 participants.



WE CARE



Have a magical year ahead!

We at Softenger celebrate the birthday of our employees in more exciting ways!! We appreciate the HR Coordinators and the employees who makes this event more fun filled with their involvement for the February '19 celebrations.

BLOOD DONATION CAMP

This month we organized a Blood Donation camp at our office. Here is what our heroes have to express about the camp.

The camp was good, and all members were taking good care of the donors. Good wishes to the team Thank you for this great opportunity.

- Chetan Bhalerao



I would like to thank Softenger for giving me this opportunity of becoming a "Blood Donor". It made me feel good & proud about myself. Overall it was a great experience.

- Gauri Ghorpade



Spot Award of the Month

Best performers of Feb'19 Month.

Congratulations to all the winners of SPOT Award!!

Name	Department
Mitranjan Kumar	Canara HSBC
Gajanan Patil	IBM Vodafone
Ahfaz Ansari	Training Team
Manoj Hajare	Recruitment
Ruchika Todse	Recruitment
Nimish Kulkarni	IBM Vodafone
Mayur Waghmare	Training Team
Kritika Chaturvedi	Training Team
Pravin Gautam Tupere	IBM Vodafone



STAY CONNECTED

